

ORDINANCE NO. O-17-6

**AN ORDINANCE FIXING THE SALARIES OF VARIOUS OFFICIALS
AND EMPLOYEES OF THE TOWNSHIP OF ROCKAWAY
IN THE COUNTY OF MORRIS**

BE IT ORDAINED by the Township Council of the Township of Rockaway in the County of Morris, State of New Jersey that:

Section 1. Contractual employees be paid at the rate of the below listed salaries and shall remain in force unless otherwise amended.

Section 2. All temporary or part-time employees not herein otherwise provided for shall be paid between \$8.45 and \$25.00 per hour for each hour of actual employment. Said payment schedule shall be consistent with budgeted funds and approval by the Department Head and the Mayor or Business Administrator.

Section 3. All salaries and wages as herein fixed shall be paid as follows: All wages for full-time employees and officials shall be payable every other week, that is, every other Friday.

Section 4. CONTRACTUAL EMPLOYEES:

TITLE	MINIMUM ANNUAL SALARY	2017 MAXIMUM ANNUAL SALARY
Construction Official/Building Sub Code Official	\$51,200	\$114,667
Water and Sewer Superintendent	\$50,100	\$111,947
Public Works/Road Superintendent	\$50,100	\$111,947
Superintendent of Recreation and Parks	\$54,300	\$109,246
Assistant Water and Sewer Utilities Superintendent	\$54,100	\$104,698
Road Supervisor	\$43,100	\$96,322
Supervisor Garage Services	\$43,100	\$96,322
Sewer Supervisor/Water Supervisor	\$43,100	\$96,322
Supervisor Parks/Supervisor Recreation Maintenance	\$43,100	\$96,322
Plumbing Sub-Code Official/Zoning Officer	\$41,700	\$93,494
Electrical Sub-Code Official	\$41,700	\$93,494
Fire Sub-Code Official	\$41,700	\$93,494
Registered Environmental Health Specialist	\$39,700	\$89,921
Public Health Nurse Supervisor	\$39,600	\$89,921
Chief Public Safety Telecommunicator	\$39,700	\$87,180
Municipal Court Administrator	\$37,800	\$85,375
Building Inspector	\$37,800	\$85,375
Senior Public Works Inspector	\$37,000	\$83,539
Senior Public Safety Telecommunicator	\$38,400	\$79,408
Principal Engineer	\$36,000	\$75,000
Senior Accountant	\$34,500	\$73,423
Public Health Nurse	\$34,500	\$73,423

Senior Motor Vehicle Operator, Elderly & Handicapped	\$33,100	\$69,808
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TITLE	MINIMUM ANNUAL SALARY	2017 MAXIMUM ANNUAL SALARY
Communications Operator	\$31,500	\$68,781
Public Safety Telecommunicator	\$31,500	\$68,781
Accountant	\$31,500	\$68,781
Administrative Secretary	\$30,400	\$68,637
Payroll Supervisor	\$30,400	\$68,637
Recreation Supervisor	\$30,400	\$68,637
Administrative Clerk	\$31,700	\$67,246
Motor Vehicle Operator-Elderly & Handicapped Persons	\$29,700	\$65,988
Secretarial Assistant	\$29,000	\$65,464
Technical Assistant-Office of Construction Official	\$29,000	\$65,464
Assistant Municipal Tax Collector	\$28,800	\$62,524
Payroll Clerk	\$28,800	\$62,524
Clerk 4	\$28,400	\$62,428
Deputy Municipal Court Administrator	\$27,100	\$61,550
Senior Payroll Clerk/Records Support Technician 3	\$27,100	\$59,026
Clerk 3	\$27,100	\$59,026
Violations Clerk	\$27,100	\$59,527
Records Support Technician 2	\$25,900	\$56,473
Senior Tax Clerk	\$25,900	\$56,473
Public Works Inspector	\$24,900	\$55,979
Records Support Technician 1	\$24,700	\$53,892
Animal Control Officer	\$25,400	\$51,853
Public Safety Telecommunicator Trainee	\$23,300	\$50,354
Recreation Aid	\$22,700	\$49,562
Clerk 2	\$22,700	\$49,562
Clerk 1	\$22,600	\$48,252
Account Clerk	\$22,600	\$48,252

TITLE	MINIMUM HOURLY RATE	2017 MAXIMUM HOURLY RATE
Senior Public Works Repairer	\$22.90	\$41.51
Senior Mechanic, Diesel	\$22.90	\$41.51
Heavy Equipment Operator/Welder	\$22.30	\$38.42
Equipment Operator/Supervising Laborer	\$21.50	\$37.56
Mechanic, Diesel	\$21.20	\$36.76
Welder	\$21.20	\$36.76
Senior Maintenance Repairer/Welder	\$21.20	\$36.76
Sewer Repairer 2/Water Repairer 2	\$20.90	\$36.42
Mechanic	\$20.90	\$36.42

TITLE	MINIMUM HOURLY RATE	2017 MAXIMUM HOURLY RATE
Heavy Equipment Operator	\$20.90	\$36.42
Senior Road Repairer/Sign Maker	\$20.90	\$36.42
Equipment Operator	\$20.40	\$35.53
Truck Driver, Heavy	\$20.40	\$35.53
Road Repairer 2	\$20.00	\$34.81
Maintenance Worker 2	\$20.00	\$34.81
Laborer 1	\$15.90	\$32.46
Road Repairer 1	\$15.90	\$32.46
Sewer Repairer 1/Water Repairer 1	\$15.90	\$32.46
Maintenance Worker 1	\$15.90	\$32.46
Building Maintenance Worker	\$12.50	\$26.50

Section 5. All contractual employees listed above and employed or promoted prior to December 31, 2014 who have not reached the maximum of the salary guide authorized on December 6, 2011 shall continue to be compensated as if the salary guide was still in force. Those contractual employees being compensated as if the salary guide was still in force shall be granted increases in accordance with past practice up to the maximum of said salary guide. This provision shall not apply to contractual employees hired or promoted after January 1, 2015.

Section 6. The Blue Collar Union Agreements shall provide for the following: "Employees hired after January 1, 2015 will be paid 8% over the employee's current rate of the maximum Road Repairer 2 rate, whichever is less."

Section 7. Distribution of bonuses will be determined based upon the performance appraisals. Represented employees who do not meet expectations will not receive a bonus, employees that meet expectations will receive a bonus of 0.25%, and employees exceeding expectations may receive a bonus in excess of .25%. Bonuses will be paid in the first pay period of December.

Section 7. All Ordinances or parts of an Ordinance inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

Section 8. This Ordinance shall take effect upon final adoption and publication thereof as provided.

I HEREBY CERTIFY the above to be a true copy of an Ordinance introduced by the Township Council of the Township of Rockaway at a duly convened Meeting held on April 25, 2017 and adopted on

Susan Best, RMC
Township Clerk

