

MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT is entered into by and between the Township of Rockaway ("Township") and Morris Council No. 6, N.J.C.S.A. ("Morris Council 6").

WHEREAS, Morris Council 6 represents four bargaining units of Township employees; white collar, blue collar, blue collar supervisors and superintendents.

WHEREAS, the Township and Morris Council 6 are parties to collective negotiations agreements, effective January 1, 2018 through December 31, 2020 for each bargaining unit; and

WHEREAS, the Township and Morris Council 6 have both concluded that it is in their interests to extend the collective negotiations agreements for one (1) additional year, upon the same terms, except as to salaries as set forth below, for the period of January 1, 2021 through December 31, 2021.

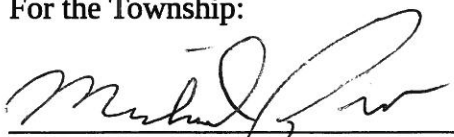
NOW, THEREFORE, the Township and Morris Council 6 hereby agree to the following:

1. The 2018-2020 Collective Negotiations Agreements between the Township and Morris Council 6 shall be extended as to all terms for one (1) additional year through December 31, 2021, except for salary increases for 2021.

2. Salary increases for 2021 shall be 1.9% across-the-board effective January 1, 2021.

This Memorandum of Agreement is subject to ratification by the Township Council and the Membership of Morris Council No. 6, N.J.C.S.A.

For the Township:

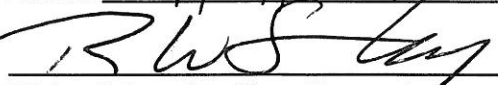

Michael Puzio, Mayor

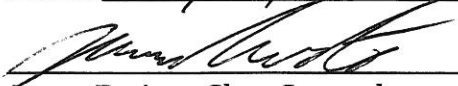
Dated: 1/14/21

For Morris Council 6:


Elizabeth Sutula, President

Morris Council No. 6, N.J.C.S.A.
Dated: 1/14/2021


Richard Stansky, Shop Steward
Dated: 1/14/21


James Breiten, Shop Steward
Dated: 1-14-21