

**TOWNSHIP OF ROCKAWAY  
COUNTY OF MORRIS, NEW JERSEY**

**ORDINANCE NO. O-23-17**

**AN ORDINANCE ESTABLISHING THE SALARIES FOR POLICE DEPARTMENT  
RANK AND FILE PERSONNEL IN THE TOWNSHIP OF ROCKAWAY  
IN THE COUNTY OF MORRIS**

**BE IT ORDAINED** by the Township Council of the Township of Rockaway in the County of Morris, State of New Jersey that:

**Section 1.** Police Department personnel shall be paid as per the salary steps listed below pursuant to an Agreement with the Rockaway Township Police Benevolent Association (PBA) Local 287, with the exception of all police personnel above the rank of Sergeant who are not covered by the above noted agreement. The salaries below shall be effective as of January 1, 2022 or to that later date on which the police officers shall have been employed in their respective classifications and, thereafter, as specified.

**Section 2.** All salaries and wages as herein fixed shall be paid as follows: All wages for full-time personnel and officials shall be payable every other week, that is, every other Friday.

**Section 3. POLICE DEPARTMENT PERSONNEL:**

	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Police Officer:					
Academy	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
Step 1	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Step 2	\$63,860	\$65,137	\$66,440	\$67,437	\$68,448
Step 3	\$75,291	\$76,797	\$78,333	\$79,508	\$80,700
Step 4	\$85,250	\$86,955	\$88,695	\$90,025	\$91,375
Step 5	\$94,757	\$96,652	\$98,585	\$100,064	\$101,565
Step 6	\$101,455	\$103,484	\$105,554	\$107,137	\$108,744
Step 7	\$110,553	\$112,764	\$115,019	\$116,745	\$118,496
Step 8	\$117,935	\$120,294	\$122,700	\$124,540	\$126,408
Step 9	\$126,768	\$129,304	\$131,890	\$133,868	\$135,876
Sergeant 1	\$136,768	\$139,504	\$142,294	\$144,428	\$146,595
Sergeant 2	\$140,967	\$143,786	\$146,662	\$148,862	\$151,095

Detective Assignment \$3,000 added to current step

Detective Sergeant Assignment \$2,000 added to current step

There will be an Academy rate in effect for the first six (6) months of employment. The incumbent will then advance to Step 1 and will remain there until his/her first year anniversary.

Shift Stipend: \$.10 \$.20 \$.25

The stipend will only accrue for actual hours worked. Items such as, but not limited to, vacation, overtime, Garcia pay, holidays, sick time, etc. are not included in this provision. The midnight shift includes all Police Officers who start work between 10:00 p.m. and Midnight and must work a full shift to receive the stipend.

**Section 4.** All Ordinances or parts of an Ordinance inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

**Section 5.** This Ordinance shall take effect upon final adoption and publication thereof as provided.

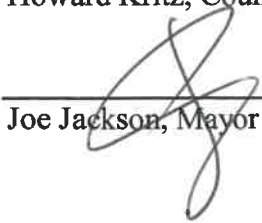
**I HEREBY CERTIFY** the above to be a true copy of an Ordinance introduced by the Township Council of the Township of Rockaway at a duly convened Meeting held on July 11, 2023 and adopted on



Howard Kritz, Council President



Everett Falt, MPA, RMC, CMC  
Township Clerk



Joe Jackson, Mayor

X

APPROVED

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VETO (SEE ATTACHED STATEMENT

ORDINANCE 23-17  
INTRODUCED JULY 11, 2023 TOWNSHIP COUNCIL REGULAR MEETING  
MOTION VP QUINN  
SECOND R. BROOKES  
ROLL CALL VO AYE - FRIEDLANDER, NOON, D. BROOKES, SACKETT, R. BROOKES,  
SALBERG, VP QUINN, PRESIDENT KRITZ  
NAY - NONE  
ADVERTISED July 17, 2023

ADOPTED JULY 11 2023 TOWNSHIP COUNCIL REGULAR MEETING  
MOTION VP QUINN  
SECOND FRIEDLANDER  
ROLL CALL VO AYE - FRIEDLANDER, NOON, SACKETT, R. BROOKES, SALBERG,  
WOJTOWICZ, VP QUINN, PRESIDENT KRITZ  
NAY - NONE  
ADVERTISED #####